The Vermont Standards Board Rules require that each educator in a CTE Center has a valid license, however it defers educator licensing for independent schools to the State Board of Education Rule Series 2200

Standards Board Rule 5220.7 It is the responsibility of the superintendent, or Director of a Career Technical center to ensure that on the first day of any assignment of duties requiring licensure under these rules, that each educator has a valid license, an appropriate endorsement, and any other applicable license or credential for the educator's assigned duties. Additionally they will ensure that the license and endorsement, as well as any other applicable licenses or credentials, are maintained throughout the assignment. Failure to do so may subject the superintendent or Director of a Career Technical center to discipline under provisions of 16 V.S.A. Chapter 51. *Responsibility for educator licensing for independent schools is addressed in SBE Rules Series 2200.

The State Board of Education Rule Series 2200 governs approval of independent schools. Here are the relevant rules regarding qualification of professional staff in approved independent schools. St. Johnsbury Academy meets the criteria and uses the NEASC approved teacher qualification and evaluation method to meet State Board of Education requirements.

SBE Rule 2226.5 The school employs professional staff who are qualified by training and experience in the areas in which they are assigned as measured by the following:

SBE Rule 2226.5.1 For teachers, a minimum of a bachelor's degree in their field of instruction or substantially equivalent time in training and experience in their field of instruction.

SBE Rule 2226.5.2 For all professional staff, relevant experience and/or training in other programs not related to teaching or administrative duties to which they are assigned.

SBE Rule 2226.6 The school has an adequate program of continuing professional staff development as demonstrated in the application.

State Board of Education rules governing CTE Centers requires licensure as applicable for instructors.

SBE Rule 2380 Governs Quality Criteria for Career Technical Education Programs and New Program Approval

2380 (I) The program has an instructor with the required licensure and competencies to instruct in the program's core competencies